

# LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

July 2021

Vol 43 No. 7

MTCNLC.ORG



Since the last writing there has been a few significant events. The first two are legislative, third is an Arbitration case, and lastly a Memo on a Safe Worker Program.

President Biden signed into law a new federal holiday. Juneteenth commemorates and is a day of reckoning in recognition of end of slavery in the U.S. This new holiday is not an automatic additional day off, it must be negotiated. I am sure that with the Company's policies on Diversity and Inclusion they will be eager to negotiate terms before the next Juneteenth Holiday.

Governor Lamont signed into legislation the recreational use of Marijuana. To most people this law will have no effect on them. To those who do indulge, there are exclusions for some employers such as Electric Boat. We have also spoken with Congressman Courtney on the impact this could have on clearances. We are awaiting response.

Earlier this month we took a case to Arbitration. The context and discipline in the case was the subject of disagreement. But, more importantly the person was not at work, had nothing to do with work or the Company, and was based on his personal comments on social media. This is example of the Company overreaching into an employees personal life.

This month we signed the Safe Worker Program Memo in our continued efforts to reduce injuries and improve safety. This memo will allow us to draw from different groups of people and assign them to MTC Safety. What we hope to accomplish is that our members get a better understanding of what goes into safety and that we understand what the end users need to work safely while being able to complete their jobs.

As always, continue to work safely.

I am, Fraternaly Yours

Peter E. Baker

President

## Phone List

**Peter E. Baker**  
**MTC President** 445-6383

**John Adamson**  
**MTC Vice President** 445-1277

**Richard McCombs**  
**Rec. Sec'y MTC** 445-1277

**Cat Race**  
**Sec'y Treasurer** 445-1277

**George Nowosielski**  
**Local 777** 445-8170

**Dennis Urquhart**  
**Local 1122** 445-1927

**Richard (Chick) McCombs**  
**Local 261** 445-2224

**Jim Spencer**  
**Local 1871** 445-8619

**Patrick Joyce**  
**Local 614** 445-4973

**Danny Sanchez**  
**Local 547** 448-2577

**Robert Hill**  
**Local 493** 575-1384

**Paul Bruno**  
**Local 106** 445-1216

**Cat Race**  
**Occup. Health &  
Safety Comm** 445-1277

**Frank Ward**  
**MTC Benefits Rep** 501-3263



## MTC CONTRACTUAL PROGRAMS

The MTC and EB have agreed to participate in a Safety and Performance Award Program. This program benefits both parties and you are compensated for your participation. This is the only program that the MTC has sanctioned. There have been efforts in some areas to get you involved in other "programs" and "improvements" without MTC approval. The MTC has often referred to jobs lost due to past programs by EB and is concerned about your job security. The MTC will keep you informed on this issue.

### JUSTIN BRIGGS TRUSTEE AND STEWARD

Justin Briggs has stepped up and replaces Jeff Jordan as Trustee and 1st Shift Steward for Local 106. Justin is a Rad Con Monitor Service Engineer in Dept. 438. He has been with Local 106 for six years and has a total of for sixteen years at EB. If you have not met him give him a call at 860-460-3197. The Local also wishes to thank Jeff Jordan for his work with the Union.

### GRIEVANCE PROCEDURE

Differences that arise between Electric Boat any employee or the Union with respect to the effect, interpretation, application, or alleged violation of any provisions of the Agreement are processed through the grievance procedure. The time frame for grievances varies. Be assured that your grievance will be scheduled and heard.

### OPEIU UNION BENEFITS

Valuable Union Plus benefits are available to you because of our International Union. These benefits have been negotiated by using the strength of 15 million AFL-CIO union members. Union Plus is the only labor-backed organization with programs that give union members the help they need today when they are off the job. The program includes the following: Visit [UnionPlus.org](http://UnionPlus.org) for more info

- Annuities    AT&T Wireless    Auto Buying    Auto Insurance    Car & Truck Rentals    Credit Card    Credit Counseling
- Education Services    Health Savings    Insurance    Entertainment Discounts    Legal Services    Mortgage    Motor Club
- Pet Services    Prepaid Card    Travel Center    Every Day Savings    Grants & Union Plus Assistance

### DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

### INCREASE YOUR 401(K)

This would be a great time to increase your 401(K) deduction. Years from now you will be thankful that you did this!!!!

### OPEIU IDENTITY PROTECTION BENEFIT

Visit: [OpeiuIDProtect.com](http://OpeiuIDProtect.com) to enroll yourself and your family.

### NEW HIRES

YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR [www.gdbenefit.com](http://www.gdbenefit.com) (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

### [www.opeiulocal106.org](http://www.opeiulocal106.org)

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

### LABOR'S VIEWS ON LINE

LABOR'S VIEWS may be seen on [opeiulocal106.org](http://opeiulocal106.org) and the new Metal Trades Council web site [mtcnlc.org](http://mtcnlc.org). LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

### "Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights. If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.

### SAFETY SHOES

If you did not pick up your safety shoes last year you can get a more expensive pair this year with the money you did not use. Please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry money over for one year only in order to get a more expense pair. Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them in to the Safety Dept. with a receipt in order to get your refund.

### UNION COMMUNICATIONS/UNION STEWARDS

There is an opening for another Steward on the first shift. Call the Union Hall if interested. Phone#860-445-1216 FAX#860-446-0175  
Justin Briggs-860-460-3197 1st Shift    Arlene Allard - x37797 2nd Shift    Mark Cross - x35569 3rd Shift

E-mail [prof.emp@snet.net](mailto:prof.emp@snet.net). (I do not get e-mails in the shipyard.) [opeiulocal106.org](http://opeiulocal106.org)    [opeiu.org](http://opeiu.org)    [UnionPlus.org](http://UnionPlus.org)    [mtcnlc.org](http://mtcnlc.org)

If you change your home address, phone number, or e-mail do not forget to notify the Union.

UNION MEMBERSHIP MEETINGS HAVE BEEN SUSPENDED FOR JUNE, JULY & AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE. SEPTEMBER UNION MEMBERSHIP MEETING Monday, September 13, 2021 at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut.

Paul A. Bruno President/Chief Steward





## Local 614

Dear Brothers and Sisters;

As we welcome the summer heat that is upon us, we also have to note the migration of upper management coming out of their hidey holes to see

how production is going. With the shipyard whistles coming back on line this will only be magnified. Play it smart. We can be productive without hurting ourselves doing so. Management and Safety are out and about monitoring PPE compliance. Safety is for own good. Nobody comes to work to get hurt. Follow the safety rules and we will all be ok.

The OSHA 30 class at the Westerly Training Center will be open to Union members on August 9th. The class can accommodate up to 30 people. If you would like to go, talk to a steward. Myself and several other Union officials have attended the class, and we all felt it was an informative class.

I have seen a memo recently about the company bringing back the retiree celebrations. This was a nice little send off to a retiring worker. The company would buy pizza or something like that for the retiree and their coworkers. What changed now is the company wants the retiree to pay for the food and refreshments up front and to be reimbursed at a later date. I do not understand the change. It is kind of a slap in the face to the retiree in my opinion!

If you are going to out of work for an extended amount of time, you will need to pay your insurance premiums. You have 2 options for the 1st 30 days.

Option #1.) Mail a check to EB Benefits QP office Dept. 643 MSK60. At, 165 Dillabur Ave. North Kingstown, RI 02852.

OR

Option #2.) Pay arrears upon return to work. Double premium payments will be taken out weekly. Also, let your Union Know that you will be out of work for an extended amount of time.

If you have a change of address and/or change of your phone number you must let the Union know of this change. The company is not going to release this information to the Union.

Weingarten rights: "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my steward or Union Officer be present at the meeting. Without representation, I choose not to answer any questions" This is my right under a Supreme Court decision called Weingarten.

Let's all work together, help out our fellow worker, stay safe and enjoy the summer. See you at the next monthly meeting on Tuesday, July 13th at 2:45pm at the Union Hall.

Sincerely,

Patrick Joyce  
President



## Local 1871

Please stop by the union hall to purchase some Local 1871 swag to represent your union. We have shirts, hats, jackets, sweatshirts and more!

In the May meeting, it was voted on that we cancel July and August's regularly scheduled meetings. If something major comes up, we can and will hold the meetings. If you would like to change shifts, please make sure you have an IRM in. Also please keep an eye out for Premium postings and have your resume updated with your current qualifications.

Before you retire, please contact the union, and let us know. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Also, a friendly reminder that if you are out for an extended amount of time and need to pay insurance premiums you have two options for the first 30 days: 1) Mail check to EB Benefits QP Office Dept 643 MSK60 165 Dillabur Ave North Kingstown, RI 02852

Or

2) Pay arrears upon RTW- double payments taken out weekly. Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues do not come out. If you have a change of address or phone number, PLEASE inform a union representative. The company is not allowed to share this kind of information with us.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for any support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at [www.gdbenefits.com](http://www.gdbenefits.com) to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

**IMPORTANT:** If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward". Union Hall Phone Number: 860-445-8619

### Stewards

Chief Steward: James Spencer 860-705-2266

First Shift OSM: Bill Harris 860-510-8315

Mark Sousa 401-743-3033

Mike Fantacci 860-884-7339

First Shift Machine Shop:

Michael Shell- 860-790-9136

Bill Dall- 860-303-0257

First Shift All Other Areas: Janet Orr 860-608-8528

Second Shift ISM: George Raposa JR 860-908-0002

Second Shift OSM: George Blanchette 860-908-4149

Bill Ericson 860-705-6739

Second Shift All Other Areas: James Marcy 860-617-8035

Third Shift All Areas:

United Way Contact: Janet Orr 860-608-8528

### MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Next regular meetings will be September 16th, and October 21st, at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.

Fraternally,

Jimmy Spencer- President/Chief Steward



# Local 777

Best wishes to Al Duperry and Dennis Shelton, both are pipefitters whom retired recently. Dennis started here in 1991 and Al started in 1978. Also, retiring is Pattiann Fouse, a pipecoverer, who started back in 2003. We wish a long, healthy, and happy retirement to all.

Our next Union negotiated paid holiday is July 4th. This is also when eligible members pick up sick time. Attendance is being watched carefully by the Company. Use it wisely. Stay safe and enjoy the three day weekend. The shipyard, along with the Company, is becoming more "sensitive" to the way people talk to, and around, other people. Everyone has the right to feel comfortable and safe among others. What once

was considered joking, or acceptable kidding, can now be taken as offensive language. The best approach would be to respect each and everyone and their personal property. The Union does not condone harassment, disrespect, or intimidation of our members. The Company has some serious disciplinary consequences for people found guilty of any of the above.



I would like to wish a long and healthy retirement to Robert Saran. Thank you for your years of service to the Paint Department. As of July, we will have a summer Intern in the Paint Department who will be working first shift. Please welcome this individual to our team.

As of this writing, there is no upcoming roadwork.

On Monday, August 30, 2021, the AFL-CIO Community Service Golf Tournament will take place at Great Neck Country Club in Waterford, Connecticut, to benefit the Gemma E. Moran United Way - Labor Food

Center. Entry fee is \$130.00 per golfer, which includes lunch, dinner, green fees, carts, and prizes. Registration opens at 11:00am and Tee Time is at 12:30pm. For more information, contact Maggie Marley, Community Engagement Labor Liaison at (860) 464-3325.

Effective June 1, 2021, the suspension of gatherings will be lifted. Those who have reached a minimum 25 years of service and will be retiring after June 1 may now hold retirement gatherings on site or at external venues. Retirement funds will now be distributed through reimbursement.

**Debit Card Replacement:** If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

**Subbase NSSF and ARDM Shippingport request form:** The Department will no longer survey, you will have to fill out a form. See your steward for this form.

**Shift change request form:** Once you have been offered to transfer and you refuse, you will be responsible to fill out new shift change request form.

**Benefits:** Ernest (TJ) Holley is our benefits rep. Any questions concerning benefits he will get the answer for you.

**Overtime:** Ron Ingves is the overtime coordinator. Any questions concerning overtime he will get the answer for you.

**Road Job List:** Will be updated by myself, information will be sent to me as to who is going, who said no and who said yes, what job and place, start dates and end dates. All stewards will have a copy of the road job list.

**Stewards:** First shift Stewards: Allen Claar All Nuclear issues 813-300-9957, Ernest (TJ) Holley 860-538-1926, Ron Ingves 860-334-8141, Alternate Victor Delima 401-481-3947

Second shift Stewards: Chris Wilson 860-961-2930/860-501-2304, Alternates Elaine Key 860-460-7621 and Edwin Garay 860-910-2072.

**SAFETY:** Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

**IMPORTANT:** Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it is your responsibility to pay your portion for medical, dental, and vision you can be dropped from your benefits if you don't keep up your payments. Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

**REMINDER:** If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

**IMPORTANT:** It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hrs notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,  
Dennis Urquhart  
Chief Steward



# Buford's

## Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon

# LiUNA! Local 547

Feel the Power

Greetings brothers and sisters. I would like to congratulate Lisa Rocket on her retirement. Ms. Rocket has 34 years of faithful service in the facilities department between Groton and New London. May you have a long and prosperous retirement and you will be sorely missed by your peers.

As always, please keep the union hall and company aware of any changes to address and contact information, so that any literature can be delivered to you in a timely manner. Please stay safe at work and at home. I greatly appreciate the hard work that all our members do.

Fraternally yours,

Danny Sanchez



## Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657 2nd Shift Alt 203-512-5959

**SAFETY:** Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Enjoy your 4th of July weekend with your family and friends. I've enjoyed working with you guys so far this year, stay safe and keep up the good work.

Best Wishes,

Robert Hill - Chief Steward

Teamsters Local 493

### Groton Dental Group

Dennis Flanagan, DDS MSc

American Board of Oral

Implantology/Implant Dentistry

American Board of General Dentistry

Bruce Dougherty, D.D.S.

Danielle Green, D.M.D.

- General Dentistry
- Implants Placed and Restored
- Dentures - Same Day Service
- Relines and Repairs

1100 Poquonnock Rd., Groton

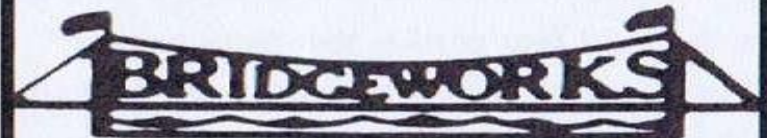
**445-9765**

**Windham Dental Group**

1671 West Main St., Willimantic

**456-3153**

WE PARTICIPATE IN  
MTC DENTAL PLAN  
Retiree's Are Accepted



FAMILY DENTAL CENTER

**Vincent Antonelli, D.D.S.**

**Ted Malahias, D.D.S.**

**Sean Kim, D.D.S., FAGD**

115 Bridge Street

Groton, CT 06340

**446-8744**

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FAMILY DENTISTRY

Bonding - Crown and Bridge

FULL PARTICIPANT IN  
MTC DENTAL PLAN



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FEE REBATE\***

## \$50

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CHARTER OAK AUTO LOAN\***

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- No Monthly Maintenance Fee

### **GOLD REWARDS: OUR UNIQUE MEMBER REWARDS PROGRAM\***

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- No ATM Fees
- Special Gold Rates

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For more details, visit [CharterOak.org/content/EB](http://CharterOak.org/content/EB) or  
talk with one of our Member Service Representatives today!

\*Some restrictions may apply. <sup>†</sup>APY=Annual Percentage Yield.

### **MEMBERS BANK BETTER.**

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- ADMIRALTY AND MARITIME INJURIES

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- WORK RELATED CANCERS
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- HEARING LOSS
- BACK INJURIES

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**EMBRYNEUSNER.COM**   

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## What you need to know about TCE (trichlor) and cancer

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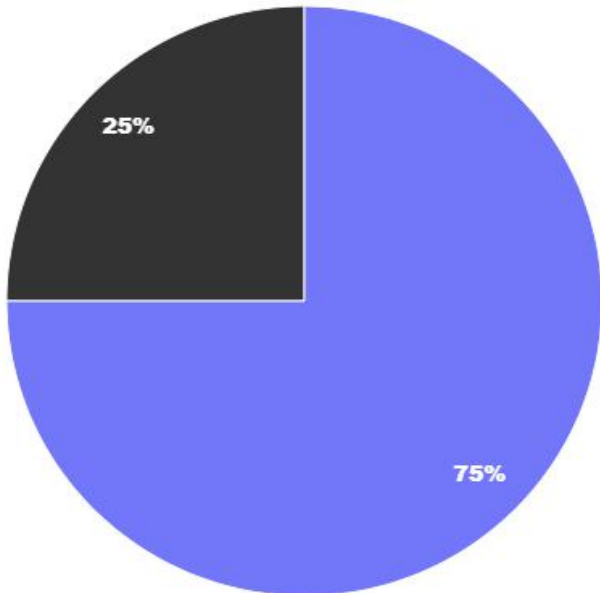
Certain solvents used in the trades have been associated with a higher risk of cancer. If you have worked with or around TCE (trichlor, used for cleaning) and have been diagnosed with cancer, give us a call for further information.





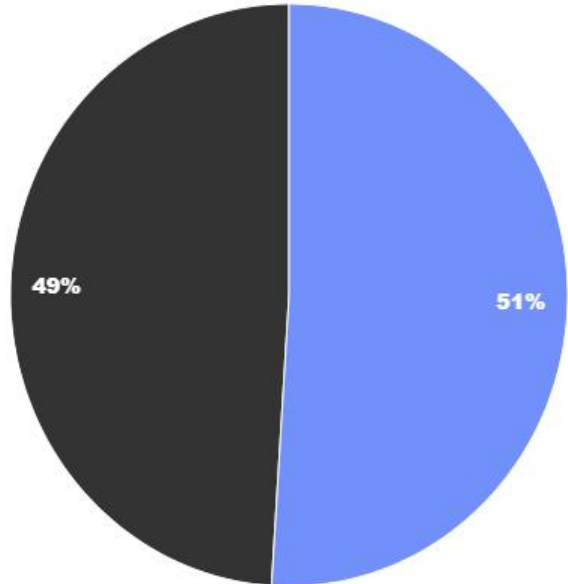
# Local 261

## 2007 DoD Appropriations Act: Shipbuilding and Conversion, Navy



● FY07 SCN Other ● Submarine Construction

## FY2022 Shipbuilding and Conversion, Navy (requested)



● FY22 SCN Other ● Submarine Construction

One of the Myths throughout the Shipyard is that only the Republican Party commits to funding the Defense Budget. This is far from the truth: This fallacy began when at the time President Regan cut social services like education, Road repair etc to every state and used the money to build a huge defense plan. The budget included a 600 ship Navy which had minum funding for submarines. In all fairness it did lead to ending the cold War with the Russians Which Regan and the Republicans took all the credit. But in reality Russia was about to go broke from the decades of sanctions the US and other Countries had put on them. They couldn't keep up with all the spending so they gave up.

Meanwhile the deductions in funding to the States caused them to raise their taxes, hence, State Income Tax was introduced, property tax increases and many of our income tax deductions were eliminated. If you look back the American People suffered more tax raises than any other Presidency. I am not sure but Regan never got his 600 plus Navy but we did pay for it. To some one anyways. Let's look back; World War II, President Roosevelt Democrat, Korean War, President Truman Democrat, Viet Nam, President Kennedy & Johnson Democrats They are not afraid to support a defense to protect this Country.

The pie chart above depicts a time when our defense spending was pretty messed up.

The chart on the left shows in the Year 2007 under President George Bush a Republican the defense Budget allotted only 25% for submarines. No new construction just maintenance and repair and operations. I will give them they were working on new designs. Congressman Joe Courtney was elected to office that year and recognized that the Country needed to keep up with our adversaries by building the one sure effected defense for this country. Our Submarine force. In Barrack Obama's second term Congress passed a budget that supported a new Ohio Class replacement and almost thirty Virginia Class Attack Submarines. "Submarine Joe" Courtney, a Proud Democrat was hugely responsible for making that happen.

The second pie chart shows that currently Submarine construction, maintenance, repair and operation accounts for almost 50% of the US Defense Budget. And for the record the Democrats were able to replace the tenth Virginia Class submarine that was cut from the Block Five contract that Donald Trump, a Republican cut in his last budget proposal. I would hope that you agreed that the Democrats are keeping us working and that Draft Dodging SOB isn't as patriotic as you think.

Fraternally,  
Richard McCombs  
President/Business Manager





## Electric Boat Family Wellness Center

The EB Family Wellness Center provides a wide range of services including primary care, same day sick visits, and physical therapy with many services available at no cost.

- **Who is eligible to use the EB Family Wellness Center?**

All eligible employees and dependents age 2+ enrolled in an EB medical plan

- **What will it cost?**

All preventive services, including vaccines and your annual physical, are provided at no cost. Free blood pressure checks and visits with a condition management nurse are also available. Office visits with a medical provider are \$45 a visit and physical therapy services are \$25 a visit. Services will be billed to insurance and applied to your deductible.

- **Where is it located?**

The EB Family Wellness Center is located on the second floor of 32 Chicago Ave, Groton, CT. The same building as the EB Family Pharmacy.



Monday – Thursday, 7 a.m. – 6 p.m.

Friday, 6 a.m. – 5 p.m.

Saturday, 8 a.m. – 1 p.m.



860-629-8272

[www.ebfamilywellnesscenter.com](http://www.ebfamilywellnesscenter.com)

Your privacy is our priority.

Premise Health operates the EB Family Wellness Center and maintains all confidential medical information in accordance with federal requirements for medical privacy. No one at EB will have access to this information.

ELECTRIC BOAT

**Family Wellness Center**

Operated by Premise Health

# Insurance Update

The company / Fidelity are conducting a Health care dependent verification audit on our membership. It is a random audit that is being performed by a 3rd party named HMS. They will be asking for documents, such as marriage certificates or tax forms as proof your spouse exists. They could also ask for birth certificates for your children for dependent verification. Please respond and send the documents to them in a timely manner. You must respond by 7/15/2021 or your dependent(s) will be dropped from our health coverage.

I received a list of our members who are not enrolled in our Health Savings Account (HSA). It is important that you create and fund an HSA because the money that you put in the account goes in tax free. With the HSA account you can manage all your financial needs to help pay for your health care needs.

During the open enrollment period the company told our members with the enhanced plan that you can get the seed money or the matching money if you had Medicare part b or try care insurance that it was against the law. So some people with the standard plan may have thought that they wasn't eligible for the HSA account. That's not true you are definitely able to have a HSA account. Please open one as soon as possible.

Frank Ward

Union Insurance Representative

Cell (401)-499-9661 or (860)-501-3263

## MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers  
Machinists - OPEIU - Pipefitters - Teamsters**

I've been having a lot of employees approach me on when the tool cribs are going to be getting back the safety lens we had pre pandemic. Well I have brought this to the company's attention and I keep getting put off. I've been MTC Safety going on 18 years now and even before then there was enough eye injuries that made safety stop and think what can we do better to lower the eye injuries. They decided to look into what was being offered as far as new styles. They found some and brought in a few and sent them for a test run. They were liked so much even the employees that weren't testing them were questioning where they could get some. So the company brought them in and found the eye injury rates went down.

The co. then would periodically check to see if there were up dated lenses. Employees on road jobs would bring back some lenses from other shipyards and tell how much their liked and how it would benefit the employees. The co. would trial them and if liked, would bring them in and delete the ones that were used the least. We have a situation where the co. has taking them all out of the cribs and offers just the orange ones. We have employees with smaller heads so when they bend over they'll fall off or employees with larger heads that take them off because they're too tight and they hurt. ONE SIZE DO NOT FIT ALL. Point is, the company found that one size or style did not fit all. They feel if people are comfortable in them, their more apt to wear them. It worked. A larger amount of employees were wearing their glasses more often. So now the company applied this to other PPE such as hearing protection. They brought in multitudes of hearing protection for the same reason. One size does not fit all. If their comfortable their more likely to be worn.

Please remember that your safety glasses have to be stamped ANSI approved. Your street glasses and sunglasses are not acceptable. Any PPE that is brought into the shipyard by anyone has to be brought to safety and they have to be approved.

Cat Race

Cat Race 1st Shift 860-405-4784	Gary Fontaine 1st Shift 860-326-4832	Mark Nall 1st Shift 860-326-4729	Bill Zaks 2nd Shift 860-326-4353	Harry Weyant 2nd Shift 860-326-4341	Safety Office 860-433-2811	Metal Trades 445-6383/1277
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